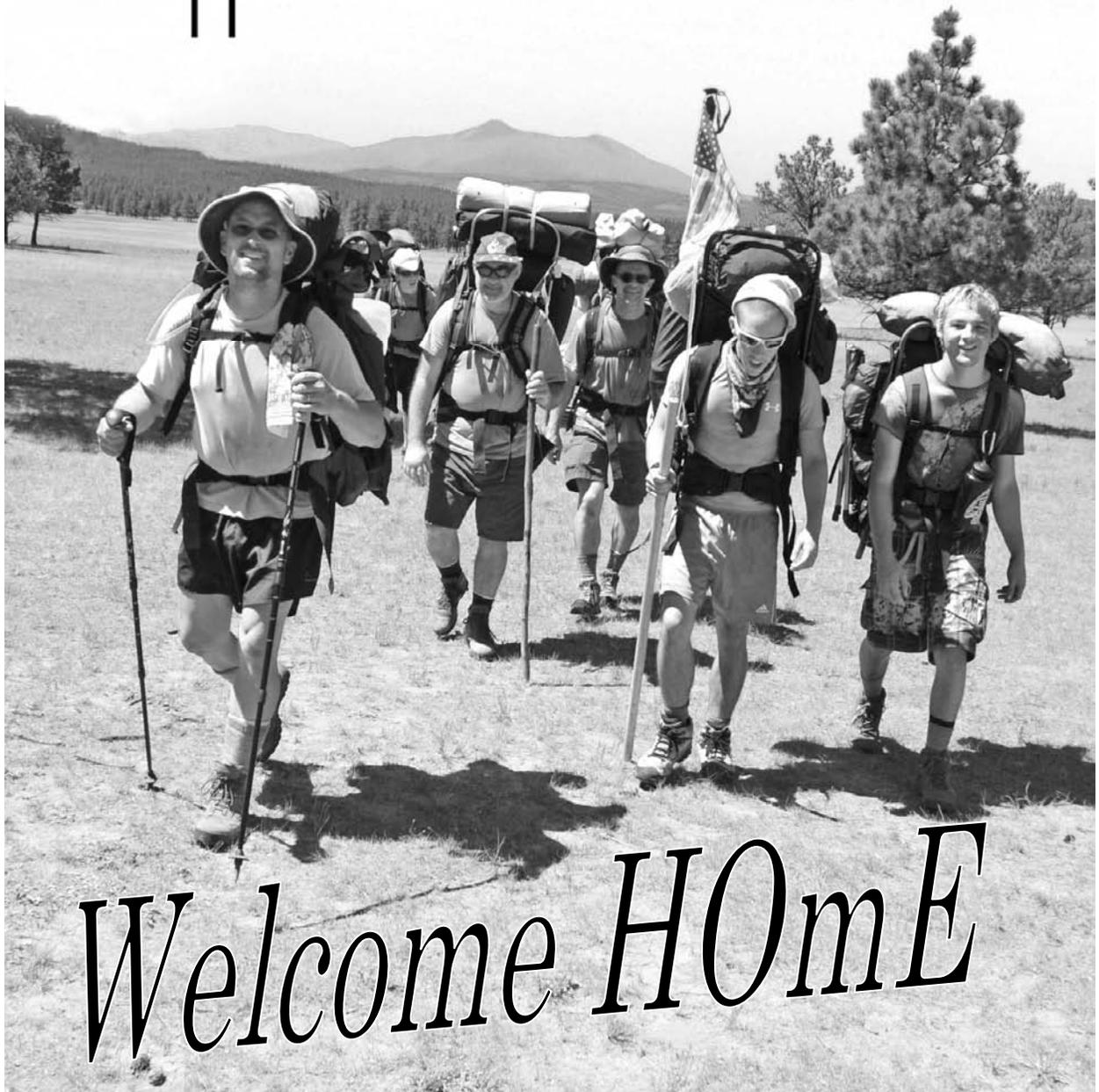




# PHILNEWS

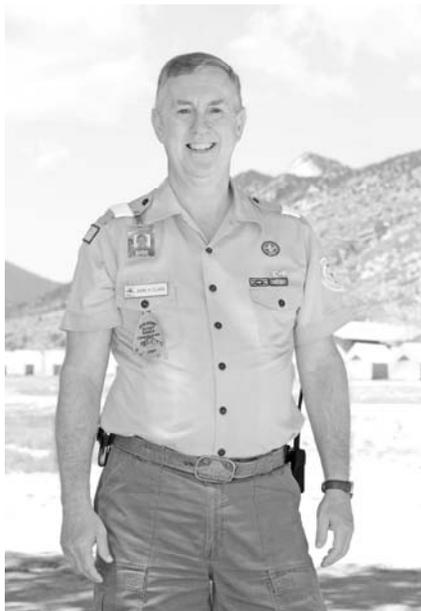
**"Delivering Wilderness Experiences That Last A Lifetime."**

Banquet Issue ~ May 30<sup>th</sup>, 2010



*Welcome H0mE*

# It's all about the Magic!



**John Clark**, General Manager/ Director of High Adventure

Article By: John Clark  
Photo By: Jeremy Blaine

Welcome to Philmont. For many of you this is your first time to be here. For many others, this is a return to Scouting paradise. For those who are returning, you probably have different responsibilities from your last job here. Some things have changed but most haven't.

Regardless of your job or title the goal is the same - to deliver the safest and best outdoor program for our Scouting families. Our promise is to Deliver Wilderness Adventures that Last a Lifetime. You are the most important part of delivering that promise.

Over the next several weeks, you will be challenged and tested. You may get wet, cold, lose some sleep, be sore from things you have never done and have more blisters than you have ever had in your life. My guess is within a few months of returning back to college or the real world you will forget all of that. Philmont has a way of making those thoughts go away. It's the magic!

The lifelong friends and memories you will make, the sunsets and sunrises you will see, the mountains you will climb, the storms that you will see pass, and the spirit of our participants that you will encounter is all that you will remember. Again that's the magic!

Congratulations in helping us write the 2010 chapter of Philmont Scout Ranch!

## 2010 News and Photo Staff

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Owen McCulloch

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Chloe Euston - Lead  
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Trevor Roberts  
Steve Weis

**NPS Assistant Manager**  
Bryan Hayek

**Videographers**  
Sean Barber  
William McKinney

## Mountain Glory



**Steve Nelson, Comptroller**

Article By: Steve Nelson  
Photo By: Matthew Martin

I have been fortunate enough to live here at Philmont for just over two years now, and during that time I have been able to watch the seasons of Philmont. The aspen trees from Baldy Camp are amazing in October, and when there is snow on the top of the Tooth of Time it is incredible. However, when the leaves on the oak trees start to spring forth in beautiful green, that is my favorite time of the year. Why? Because it is time for the whole Philmont staff to come back HOME. I am grateful to welcome you back to Philmont, or this is your first time here, we are glad that you are a part of the greatest part of the Ranch.

“A group becomes a team when each member is sure enough of himself and his contribution to praise the skills of the others.” This quote by Norman Shidle is what we would like to happen during the next few days as we go through our staff training.

This time is when we are able to hone the skills and talents we possess and bring them together as a team to provide that positive experience for all who come to Philmont this summer for that amazing wilderness adventure they are looking for.

Can you imagine competing in an athletic contest without open access to the score, the clock and the playbook? Without factual information and timely, candid feedback, teams quickly dissolve into weak, dependent groups shifting responsibility and ownership to those who are informed. But by building our staff into a high performance team we will be able to accomplish all, even more than the expectations of our guests.

During the past few months I have read some of John Muir, the great naturalist of the West. I found a few quotes that really struck me as I thought about the summer adventures that are in front of us. We love being in the mountains and it impacts our lives in such great and magnificent ways. I hope you have a great summer and these wonderful mountains change your life as they have so many others.

“Climb the mountains and get their good tidings. Nature's peace will flow into you as sunshine flows into trees. The winds will blow their own freshness into you, and the storms their energy, while cares will drop off like autumn leaves.” John Muir

“In every walk with nature one receives far more than he seeks.” John Muir

“The mountains are calling and I must go.” John Muir

And finally I'd like to share this great quote by Edward Abbey: “May your trails be crooked, winding, lonesome, dangerous, leading to the most amazing view. May your mountains rise into and above the clouds.”

## Walk The Talk



**Owen McCulloch**, Associate Director of Program

Article By: Owen McCulloch  
Photo By: Bryan Hayek

This is an exciting time of year for all of us, the beginning of a new Philmont summer season in our 100<sup>th</sup> Year of Scouting in America. Over the past year, we have found new ways to improve our program and staff support across the ranch, and are more excited than ever for this summer.

This summer we will deliver on a promise we've been keeping at Philmont since 1938 – to make a difference in the lives of the young men and women who come here for the adventure of a lifetime. Whether our job is to provide support, services or direct program, each of us has the opportunity to make that difference.

I have been a professional Scouter since 1993 because I believe in the value of the programs and the positive impact we have on families. My Scouting career has taken me to many wonderful places: Portland, Oregon for 6 years; Boulder, Colorado for 4 years; the Florida National High Adventure Sea Base in the Florida Keys and Bahamas for 4 years, and Jacksonville, Florida for 2 years. Now in my second year at Philmont, I'm more excited than ever for our season to start.

I hope each and every one of us find a way to “Walk the Talk” this summer in whatever position you are serving. I will do my best to support you so you can focus on making a great impact on your area, wherever that may be. Every one of you is important to the experiences we will deliver to thousands of participants this summer.

*“The secret of success is to do the common things uncommonly well.” - John D. Rockefeller, Jr.*

## Giovanni Livera to Appear at Philmont - Sunday, May 30<sup>th</sup>

For many people, the past imposes limitations on who they are in the present. For Giovanni Livera, his heritage is the foundation for who he is today and the legacy he is creating for future generations. So who - or more appropriately, what - is Giovanni?

Above all else, he is a celebrator of human spirit and human potential - a creator of meaningful experiences that transform people's lives through the understanding that anything is possible. He is a revealer of secrets - the wizard who, if asked, will show you how it is possible to live a thousand years by living each hour of your life to its very fullest.

Giovanni is an entertainer who is both the messenger and the message. His passion for living is the medium through which he shares his passion for living. He is an American entrepreneur whose achievements inspire others to achieve. Giovanni is at once a performer and a presenter, enthusiast and entertainer, magician and motivator. At best, Giovanni can only be described - he cannot be defined, because he is unlike anything you have ever experienced. Try imagining a color you have never seen before.

It is only appropriate that Giovanni's heritage is Italian, for during the Italian Renaissance of centuries ago mankind emerged from the Dark Ages and envisioned a world of limitless possibilities. Giovanni is emergence, enlightenment, inspiration and celebration. He invites you to see the world as never before.

# NPS Manager's Minute

Article By: Henry Watson

The nice things about starting out fresh every year is the opportunity to do something different from the last. I think this years NPS staff is going to prove this in a big way.

The PhilNews this year is going to focus on timely reporting of Philmont events. We want you to know what's going on all over this ranch of ours. When something happens we want to share that with you. And we want you to have an accurate calendar of activities so you don't sit around your tent bored.

It's not going to be the PhilNews of old. We're looking for correspondents from all departments. If you have something to share: a good quote from a participant, a photo, drawing or even a short story - send it to us!

Remember that all submittals become property of Philmont Scout Ranch, but does that really matter if you're "published"?

And any submissions not used for the printed edition of the PhilNews will be included in a special electronic edition.



## Stay involved throughout the year!



**Keep up-to-date with the latest *High Country*, regional reunions, access to the member's directory, cool stuff, and much more...**

**A fellowship of current and former Philmont staff**

**SIGN UP NOW!!!  
It's just \$15.00 for a year's membership!**

I-Camp Randy Saunders with the form below or stop by our office (next to the Beaubien Room) at PTC. [www.philstaff.com](http://www.philstaff.com)

Name: \_\_\_\_\_

Position/Department: \_\_\_\_\_

Permanent Address: \_\_\_\_\_

City, State, ZIP: \_\_\_\_\_

Birthday: \_\_\_\_\_

Email: \_\_\_\_\_

Signature: \_\_\_\_\_

Payment method (Check appropriate box):  
CASH  CHECK

CREDIT CARD: # \_\_\_\_\_ EXP. DATE: \_\_\_\_\_

PAYROLL DEDUCTION (through July 31) \_\_\_\_\_

## Flat Egg Fridays and Tootsie Pops



Elder David A. Wilson - LDS Chaplain

<p>Article By: David Wilson Photo By: Jeremy Blaine</p>
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For 2010, I have been given another opportunity to serve as the LDS (Church of Jesus Christ of Latter-day Saints) Chaplain. When I am not at Philmont I am somewhat gainfully employed at a non-profit organization specializing in energy efficiency, conservation, and sustainability in the housing & construction industry. I am an Eagle Scout, and have received both the youth and adult religious awards for the LDS faith. Hey, I even have hobbies outside of Scouting and Philmont (gasp!): I grow orchids; I am a PADI certified Scuba Instructor, and I enjoy re-landscaping my yard on a regular basis.

When not at Philmont I call Orem, Utah my home. At Philmont this year, I have the blessing to have with me my very patient wife Charlene and my youngest daughter Amber.

As a last point -- *Never Fear True Believers* -- as in years past, I shall strive to continue to assist the CHQ Dining Hall staff with the creation of 'creative eggs' on Friday mornings (***Flat Egg Fridays!***) as well as distributing 'Tootsie Pops' to all who ask throughout the summer.

## Q & A with Barbara Garcia

*Q: Can I get a direct deposit?*

A: No. We are NOT able to offer direct deposit because the checks are generated in Georgia and then sent to the BSA National office. The National office sends the checks to Philmont, who only distributes them.

*Q: How do I sign up to earn college credits from the university of New Mexico Taos?*

A: Obtain the form from CHQ and turn into Payroll Administrator, Jo Duran, by June 7th. You can earn three (\$201) or six (\$387) credits. Along with your application, submit a check or money order made out to The University of New Mexico.

*Q: May my friends and family visit me at Philmont?*

A: Yes! Friends and family are welcome to visit at Base Camp, however, Philmont cannot offer any accommodations. Friends can purchase a meal ticket: \$5 per person per meal - to eat with you in the dining hall. Family should sign-in and get a Visitor's badge, which will allow them to eat a meal in the dining hall.

## Chaplain's Corner

### Welcome to Philmont!!

On behalf of the Chaplaincy at Philmont this summer I would like to congratulate you on your being part of this esteemed group of individuals called "STAFF." This is a great time to be involved in the BSA. It's our 100<sup>th</sup> Anniversary. Happy Birthday to us!! For all of us the upcoming days at the Ranch will be ones of happiness, challenge, and excitement. As Chaplains we want to let you know that we are here to strengthen, support, and serve you as you serve others around the Ranch.

In 1920, Lord Baden-Powell stated, "There is no religious side to the movement, the whole of it is based on religion, that is, on the realization and service of God." Later in 1926, he added this comment related to religion and Scouting: "I have been asked to describe more fully what was in my mind as regards religion when I instituted Scouting and Guiding. I was asked, 'Where does religion come in?' Well my reply is: 'It does not come in at all. It is already there. It is the fundamental factor underlying Scouting and Guiding.'" Today, the Boy Scouts of American has stated that, "... no member can grow into the best kind of citizen without recognizing an obligation to God ..." (BSA Adult Registration Application).

Here at Philmont, we each have the unique opportunity to participate in numerous activities and events. As a Chaplaincy it is our hope that you will take some time to visit and enjoy one (or all) of the various worship services that we offer at the Ranch. Whether you are Catholic, LDS (Mormon), Jewish, or Protestant you are always welcome to attend any of the religious services of these faith beliefs.

I would like to also encourage you to take some time and work on the Philmont Scout Ranch **Duty to God** Program for Staff. As you know the mission of the BSA is to prepare young people to make ethical and moral choices with integrity over their lifetimes by instilling in them the values of the Scout Oath and Law. In a small way, our **Duty to God** program here at Philmont has been designed to enhance your own personal value system, by reflecting on God's handiwork around us, and to earn some recognition at the same time. Even Chaplains realize that Scouts enjoy earning a patch or two at times!

As a Chaplaincy, you will find out quickly that we are all individuals and unique. We have a strong willingness to work together even as we continue to represent our individual faith beliefs. Regarding the interaction between different faiths, Alwi Shihab, a past presidential advisor in Indonesia once stated, "We must strive for acceptance of the other based on understanding and respect. Nor should we stop even at mere acceptance of the other; rather, we must accept the other as one of us in humanity and, above all, in dignity." Also, one of the basic tenants in the LDS faith states: "We claim the privilege of worshipping Almighty God according to the dictates of our own conscience, and allow all men the same privilege, let them worship how, where, or what they may."

It is exciting to know that at Philmont each of the Chaplains is here to represent their own specific faith belief. But even in this diversity of faith, we want to assure each of you that we are all united in service to you and our guests. Without surrendering any element of our doctrines and beliefs, we are Philmont Chaplains; striving to be neighborly, helpful, kind, and generous to everyone no matter what their own belief may be. So, please feel free to talk to any and all of us during the summer. We are here to serve you and make your life more enjoyable while you experience, God's Country here at Philmont. May peace be with you, this day and always.

**2010 Philmont Chaplains**

*Pax tecum. Shalom. As-salaamu aleykum. Peace.*

# Interpreting the Philmont Experience



**Mark Anderson**, Director of Program

Article By: Mark Anderson  
Photo By: Jeremy Blaine

Welcome to the 2010 Philmont Staff. To some of you this is an opportunity to return “home” for others it a chance to move to a new “home” at 87714.

Throughout the year, I think a lot about what makes Philmont such a special place: the beauty of the Sangre de Cristo Mountains, the rich history of northeast New Mexico, the many Philmont traditions that weave through the 73 years of operation, and the shared memories. One more thing that year in and year out has contributed to this special place is the Philmont Staff.

Thank you for serving as a member of this unique team! Every member of the Philmont Staff is a key person and is vital to our ability to meet the expectations of each participant and visitor.

Teamwork is the ability  
To work together  
Toward a common vision,

The ability to direct individual  
Accomplishments toward  
Organizational objectives,

It is the fuel that allows  
Common People to obtain  
Uncommon results.

I challenge each of us to remain focused throughout the summer and work together to achieve the uncommon results.

To accomplish this I urge you to prepare yourself for the adventure. Take your training seriously. Learn all that you can about your job, about your fellow staff members and about Philmont Scout Ranch.

Be aggressively friendly to your fellow staff members, each participant and the visitors who may pass through the Ranch.

Enjoy your summer at 87714. We are glad that you are a member of the 2010 Philmont Staff Team!



## The Philmont Family



**Greg Gamewell**, Associate Director of  
Philmont Training Center Programs

Article By: Greg Gamewell  
Photo By: Jeremy Blaine

There aren't many other moments more exciting than the beginnings of a Philmont summer, and this year is no exception. The mountains are a lush green; returning staffers are catching up with old friends; new staffers are bringing a fresh perspective and energy; and the Philmont family grows even larger.

Philmont is arguably one of the largest and most unique providers of personal change and growth. At the Philmont Training Center (PTC), the summer conferences are centered on providing the best educational experiences for adult Scouting volunteers and professionals. Each week, the faculty and teachers (comprised of the top experts in the field) expand the knowledge of conference participants and provide pivotal insight into making Boy Scout programs successful and relevant to youth.

An integral component to PTC is the family program, which provides age appropriate activities to all family members of the conference participants. The kids and spouses go on hikes, learn about the local wildlife and ecosystem, take tours of nearby and neighboring cities, visit the ranch museums, work on colorful craft projects, and go on overnights in the backcountry. By Friday, all of the kids—especially those who were unsure of leaving their parents at the beginning of the week—don't want to leave. Some of them return to Philmont years down the road and work as seasonal staff to continue the tradition of giving others the same Philmont experiences that enriched their own lives.

During these first few weeks, as well as the rest of the year, I encourage you to meet others from all the departments across the ranch. Everyone is welcome to come over to PTC and take part in our evening programs: Monday is our cobbler night at the East and South Tent Cities, with music from the one and only 'Wannabe Band.' On Tuesdays, our buffalo barbecue takes place at 5:30 PM on the Greensward, followed by a Western Night dance at 7:00 PM in the Assembly Hall. Wednesday evenings, we feature the classic Boy Scout movie 'Follow Me, Boys' at 7:00 PM in the Assembly Hall. Thursdays, we host Philmont Jeopardy for the conference participants and a star study at the Program Bowl at dusk. Our Opening Program is on Sundays and Closing Program is on Fridays. The Handicraft Lodge is open and available for staff as well. It's the perfect place to work on craft projects or make gifts for your friends and family back home.

Whether it's in the backcountry, at PTC, or outside of the ranch, I look forward to meeting each and every one of you. Welcome home.

## To The Backcountry!



**David Kopsa**, Associate Director of Program

Article By: David Kopsa

Photo By: Jeremy Blaine

Welcome to the 2010 Philmont season! This year the Banquet issue won't be the last time you see my bright and shining face! I'm sure you are all very excited about that. After an excellent sixth and final season at the Double-H I will be spending this summer here at Philmont working with Doug Palmer in our backcountry department. These new responsibilities are a great thrill to me having worked six seasons as a Program Counselor and Camp Director at Head of Dean, Indian Writings, Crater Lake (Fire Modified), Urraca, French Henry and Cyphers Mine. We have a great group in the Backcountry this year and we look forward to seeing you all out on the trails and in the camps this summer. Also, this is my first full summer at Philmont in five years so if I forget which way to enter the Dining Hall or how much an ice cream costs at the snack bar, please forgive me and thank you in advance for your patience.

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## Handicraft Times

### June 7<sup>th</sup> - Opening

Monday - 1:00—5:00 PM, 7:00—9:00 PM

Tuesday - 9:00—11:45 AM, 1:00—5:00 PM

Wednesday - 9:00—11:45 AM, 1:00—5:00 PM

Thursday - 1:00—5:00 PM, 7:00—9:00 PM

Friday - 9:00—11:45 AM, 1:00—5:00 PM

Remember to stop by and pick up a Western Vest for the Country Dances this summer!

## ***Payroll Information***



### **Paydays are:**

Paydays are the 7<sup>th</sup> and the 22<sup>nd</sup> of the month. (If the payday falls on a weekend or holiday, payday will be the next business day.)

Your last paycheck will be mailed to you at home, and will not be available for travel money.

### **\*Direct deposit is not available\***

Please double-check to be sure the data on your check is correct. (Name, address, federal withholding, SS number, etc...)

Paychecks must be cashed/deposited within 30 days of issue date or will be voided by the bank.

## Tips from the Security Staff

1. Please keep cars in designated areas and parking permits visible at all times.
2. Remember to lock your locker whenever you leave your tent, especially if you have valuables in them. There is also a large safe to store more expensive items in the CHQ Registration Office.
3. Keep a close eye on all personal items in the bathrooms to prevent theft.
4. Please remember to lock your vehicle. Double check to make sure you have your keys first though!
5. Do not speed. Radars will be stationed randomly around camp to crack down on speeding. Also, be extra cautious in the back country so as not to roll your vehicle.
6. Please bring all found objects to the Lost and Found at the Security Department.
7. Do not loan your vehicle to others. Almost every accident at Philmont happens in a loaned personal vehicle.

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**hero**  
in you.



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Blood  
Services**

**Give blood 3 times a year!**  
**[www.unitedbloodservices.org](http://www.unitedbloodservices.org)**

### Philmont Scout Ranch

#### Blood Drives

Tuesday, June 1<sup>st</sup> 9:00 AM - 4:00 PM

Wednesday, June 2<sup>nd</sup> 9:00 AM - 4:00 PM

#### In Activity Center

**\*Photo ID or Name Badge Required\***

To Schedule an appointment  
Contact Anne at

[Philmont.activities@scouting.org](mailto:Philmont.activities@scouting.org)

Sign up in the Activities office

Or log onto [www.unitedbloodservices.org](http://www.unitedbloodservices.org)

Sponsor Code: PhilmontScoutRanch

**NPS IS CLOSED ALL DAY JUNE 4<sup>TH</sup>  
FOR TRAINING! If you scatter on the  
5<sup>th</sup> be sure to get your nametag by the  
3<sup>rd</sup>.**

# May 30<sup>th</sup>—June 12<sup>th</sup> Events

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<p><b>30</b> <u>Staff Opening Program</u></p> <p><u>Giovanni Performance, 2:00 PM</u></p> <p><u>Music &amp; Fellowship @ Baldy Pavilion, 9:00 PM</u></p>	<p><b>31</b> <u>Memorial Service @ CHQ Dining Hall Flag Poles, 5:00 PM</u></p> <p><u>Table Games Triathlon @ S<sup>3</sup>AC, 8:00 PM</u></p>	<p><b>1</b> <u>Blood Drive @ S<sup>3</sup>AC, All Day</u></p> <p><u>PTC Buffalo BBQ @ PTC Greensward, 5:30 PM</u></p> <p><u>PTC Country Dance Practice @ PTC Assembly Hall, 7:00 PM</u></p>	<p><b>2</b> <u>Blood Drive @ S<sup>3</sup>AC, All Day</u></p> <p><u>Yoga @ PTC Small Fry, 7:00 PM</u></p> <p><u>Duct Tape Craft Night @ S<sup>3</sup>AC, 8:00 PM</u></p>	<p><b>3</b> <u>Camp Directors Campfire @ Closing Campfire Area CHQ, 7:00 PM</u></p> <p><u>Coffeehouse @ Baldy Pavilion, 8:00 PM</u></p>	<p><b>4</b> <u>Camp-wide Scavenger Hunt: Info &amp; sign-up @ S<sup>3</sup>AC, All Day</u></p> <p><u>Ranger Rendezvous @ Beaubien</u></p> <p><u>NPS Closed for the day</u></p>	<p><b>5</b> <u>Scatter Day #1</u></p> <p><u>Card Game Night @ S<sup>3</sup>AC, 8:00 PM</u></p> <p><u>Ranger Campfire, Closing Campfire Area CHQ, 8:00 PM</u></p>
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<p><b>6</b> <u>Scatter Day #2</u></p> <p><u>Tooth of Time Traders opens for season</u></p> <p><u>Staff Snack Bar Event, 8:00 - 10:00 PM</u></p>	<p><b>7</b> <u>Scatter Day #3</u></p> <p><u>UNM-Taos Applications and Fees due</u></p> <p><u>Foodwall Opens</u></p> <p><u>PTC Wannabe Band @ East Tent City, 7:00 PM</u></p> <p><u>PTC Handicraft Lodge Open, 7:00 PM</u></p> <p><u>PTC Trivia Night @ South Tent City, 7:00 PM</u></p> <p><u>PTC Cobbler @ Tent Cities, 8:00 PM</u></p>	<p><b>8</b> <u>CHQ - First Crews Arrive - Opening Campfire</u></p> <p><u>Backcountry opens for backcountry hiking</u></p> <p><u>PTC Buffalo BBQ, 5:30 PM</u></p> <p><u>PTC Country Dance, 7:00 PM</u></p> <p><u>Movie Night, TBA @ S<sup>3</sup>AC, 8:00 PM</u></p>	<p><b>9</b> <u>PTC Movie Night @ Assembly Hall, 7:00 PM (Follow Me Boys)</u></p> <p><u>Yoga @ PTC Small Fry, 7:00 PM</u></p> <p><u>Capture the Flag @ Villa Lawn, 8:00 PM</u></p>	<p><b>10</b> <u>Bratwurst Day @ S<sup>3</sup>AC, Lunchtime</u></p> <p><u>PTC Bingo @ East Tent City, 7:00 PM</u></p> <p><u>PTC Branding @ South Tent City, 7:00 PM</u></p> <p><u>PTC Handicraft Lodge Open, 7:00 PM</u></p> <p><u>PTC Cobbler @ Tent Cities, 8:00 PM</u></p>	<p><b>11</b> <u>Santa Fe Trail Days Begin</u></p> <p><u>Table Games Triathlon @ S<sup>3</sup>AC, 8:00 PM</u></p>	<p><b>12</b> <u>Santa Fe Trail Days</u></p> <p><u>Minute to Win It @ S<sup>3</sup>AC, 8:00 PM</u></p>