Membership Over Time

- Membership of the PSA has consistently grown year over year.
- The graph shows a steady increase in membership from 2015 to 2020.
- In 2020, membership numbers hit a peak of 4,000.
- The membership has maintained this number through 2021.

Philmont Staff Association Board of Directors 2019-2021

- The board consists of volunteer members who contribute their time and efforts to support the organization.
- The board meets regularly to discuss strategic planning and financial matters.

Mission

- The PSA is committed to providing a quality experience for Philmont and the Boy Scouts of America.
- The organization strives to ensure that Philmont staff and members have access to quality events and programs.

Vision

- The PSA aims to be recognized and celebrated for its contributions to Philmont and the Boy Scouts of America.
- The vision is to ensure that Philmont remains a place of excellence for all who visit.

Development

- The Development Committee is responsible for fundraising and financial planning.
- The committee works with volunteers and staff to ensure that the PSA can continue to support its mission.
- The PSA is recognized for its charitable giving and is a valued partner in the Philmont community.
The Publications Committee helps preserve the history, customs, and traditions of Philmont and its people.

The Association's support for Philmont's historical record includes publication of original books about the lands and people of Philmont and northern New Mexico, often authored by former Philmont staff members. Other projects have included republishing books that have gone out of print but are of interest to Members. Additionally, a special issue of one of its publications was devoted to the Ute Park Fire of 2018 highlighting the 2021 publication schedule.

Awards & Recognition

The pandemic in 2020 prevented us from honoring that year's recipients of our Distinguished Staff Alumni Award, presented to former seasonal staff who have demonstrated extraordinary achievement in their field, who, like the Student Break staff, give generously of their time to help others. Our 2020 honoree, accordingly doubled down with presentations in July to recognize both the 2020 and 2021 honorees. Our Distinguished Staff Alumni Award honors and recognizes these extraordinary former seasonal staff. Nominations and letters of recommendation are due by October 1st of each year. See the Staff Alumni program for more information.

PSA Volunteer Vacation & Philbreak

Published in 2018 is the Staff Alumni Association's Philbreak, a publication dedicated to the events of the 2018 Philbreak. The 2018 Philbreak was a success, with more than 1,000 staff members participating in the various activities and programs. The staff alumni association’s Philbreak is a great way to reconnect with old friends and meet new ones.

Scholarships

The Philmont Staff Association offers scholarships for college expenses to Seasonal Staff in 2005. The PSA provides scholarships to Seasonal Staff, who are defined as those who have worked at Philmont as a seasonal staff member.

Fiscal Committee

The financial statements of the Philmont Staff Association have been reviewed annually by the Board of Directors and the Finance Committee. The Board has noted that the financial statements provide a fair presentation of the financial position, results of operations, and cash flows of the Philmont Staff Association. The Financial Committee is dedicated to ensuring the financial health and stability of the Philmont Staff Association.

Scholarships

Scholarships are offered to Seasonal Staff in financial need. These scholarships are available for full-time and part-time staff members. The amount of the scholarship varies depending on the needs of the applicant.

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